(A company limited by guarantee, not having a share capital)

**Annual Report and Financial Statements** 

for the year ended 31 August 2018

Company Number: 343001 Charity Number: 14226

Charities Regulatory Authority Number: 20045807

2 31

# (A company limited by guarantee, not having a share capital)

# CONTENTS

	Page
Reference and Administrative Information	3
Trustees' Annual Report	4 - 6
Trustees' Responsibilities Statement	7
Independent Auditor's Report	8 - 9
Statement of Financial Activities	10
Summary Income and Expenditure Account	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Financial Statements	14 - 19
Supplementary Information relating to the Financial Statements	21 - 23

(A company limited by guarantee, not having a share capital)

# REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees Angela Maria Brady

Peter Coyle

Sean Dorgan (Resigned on 31/12/2018)

Jim Gahan

Neville John Hogan David Mario Kennedy

Robert Kerr

Anna Marie McHugh Brian Norton Noel O'Connor Ian Fergus O'Herlihy

Company Secretary Noel O'Connor

Charity Number 14226

**Charities Regulatory Authority Number** 20045807

Company Number 343001

Registered Office and Principal Address Dublin Institute of Technology

The Clock Tower Grangegorman Dublin 7

Auditors Anne Brady McQuillans DFK

Chartered Accountants and Statutory Auditors

Iveagh Court Harcourt Road Dublin 2

Bankers AIB

1 Lower Baggot Street

Dublin 2

**Solicitors** Arthur Cox

Solicitors
Earlsfort Terrace

Dublin 2

(A company limited by guarantee, not having a share capital)

# TRUSTEES' ANNUAL REPORT

for the year ended 31 August 2018

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the year ended 31 August 2018.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of DIT Foundation present a summary of its purpose, governance, activities, achievements and finances for the financial year ended 31 August 2018.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice (Charities SORP effective January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

The company is limited by guarantee not having a share capital.

#### Mission, Objectives and Strategy

#### **Objectives**

DIT Foundation is an independent charity (CHY 14226) established in 2001 to advance the mission of Dublin Institute of Technology - Ireland's leading provider of technological education - and thereby facilitate and innovative, responsive, student-centred teaching and learning environment for a diverse range and level of programmes to students of all ages and backgrounds.

Philanthropy has a key role to play in leveraging funds and enhancing the resources that can be offered to future generations of students. DIT Foundation is committed to demonstrating the unique culture of DIT and unlocking the power of private support to the Institute. DIT Foundation is working to foster a culture of philanthropy within DIT and to encourage philanthropic support for and engagement with DIT from alumni, friends, staff, corporations and charitable trusts.

DIT Foundation raises funds under three pillars:

- 1. Capital supporting the development of our campus and providing worls class facilities.
- 2. Programme supporting excellence in learning, teaching and research.
- 3. Student providing scholarships and bursaries to support students to reach their full potential.

### Structure, Governance and Management

#### Structure

DIT Foundation is staffed by an Executive Director, Senior Development Manager, Development Manager (to be appointed), Alumni Relations Manager and Administrator. The Foundation is overseen by an external voluntary board, the DIT Foundation Board. DIT Foundation is currently on the journey to successful compliance with the Governance Code.

(A company limited by guarantee, not having a share capital)

# TRUSTEES' ANNUAL REPORT

for the year ended 31 August 2018

#### Review of Activities, Achievements and Performance

In the 2017/2018 year DIT Foundation celebrated number of significant achievements in raising philanthropic support for DIT. Some of the highlights for the year included the:

- Continued growth of our scholarship programmes aimed at supporting students at DIT to reach their full potential.
- Establishment of a new development position in the School of Culinary Arts with the support of a generous donor.
- Support of an innovative programme to attract new talent to the Building Engineering discipline.
- Contribution to the fund supporting DIT Architectural students to take part in the Venice Biennale.
- Launching of a specific programme to address barriers to higher education at junior cycle

#### Transforming Tomorrow

DIT Foundation has launched a capital fundraising campaign, Transforming Tomorrow with the aim of raising €30m to support the development of key infrastructure projects at DIT to ensure we fully realise the scale and potential of this vision.

DIT has secured a significant portion of the project's cost via State and internal resources. We believe philanthropic commitments from our alumni and stakeholders will have a twofold effect: they will accelerate the key priorities outlined above and help us achieve the highest standards of excellence in our new campus. Through this campaign, we aim to partner with individuals, companies and organisations that share our vision for the Institute as a catalyst for the next phase in Ireland's educational, economic and cultural development. In Phase 1 (2018 to 2020) our aim is to secure €5 million in pace-setting investments.

#### **Financial Results**

At the end of the year the company has assets of €2,011,152 (2017 - €1,185,748) and liabilities of €5,609 (2017 €37,991). The net assets of the company have increased by €857,786.

#### Principal Risks and Uncertainties

DIT Foundation manages a risk register which is reviewed on a semi-annual basis and updated when necessary. DIT Foundation's risk register is in line with DIT's risk management strategy.

#### **Future Developments**

DIT Foundation has launched a €30 million capital fundraising campaign 'Transforming Tomorrow' to realise the vision for DIT as a comprehensive and dynamic centre for twenty-first century education. Over the next five to seven years DIT Foundation will focus on fundraising for strategic projects at DIT enhancing and leveraging our existing resources for maximum impact for our students, our industry partners and our society.

#### Trustees

The trustees who served throughout the year, except as noted, were as follows:

Angela Maria Brady
Peter Coyle
Sean Dorgan (Resigned on 31/12/2018)
Jim Gahan
Neville John Hogan
David Mario Kennedy
Robert Kerr
Anna Marie McHugh
Brian Norton
Noel O'Connor
Ian Fergus O'Herlihy

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the year was:

Noel O'Connor

#### Compliance with Sector-Wide Legislation and Standards

The charitable company engages pro-actively with legislation, standards and codes which are developed for the sector. DIT Foundation subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

(A company limited by guarantee, not having a share capital)

# TRUSTEES' ANNUAL REPORT

for the year ended 31 August 2018

#### Post-Balance Sheet Events

There have been no circumstances or events subsequent to the year end, which require adjustment to or disclosure in the financial statements or in the notes thereto.

#### **Political Donations**

The charity did not give any political donations during the year.

#### **Research and Development**

The charity did not engage in any research and development activity during the year.

#### **Events after the Balance Sheet date**

There have been no circumstances or events subsequent to the year end, which require adjustment to or disclosure in the financial statements or in the notes thereto.

#### **Auditors**

The auditors, Anne Brady McQuillans DFK, have indicated their willingness to continue in office in accordance with the provisions of Section 380 of the Companies Act 2014.

### Statement on Relevant Audit Information

There is no relevant audit information of which the statutory auditors are unaware. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

#### **Accounting Records**

n Gahan

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Dublin Institute of Technology, The Clock Tower, Grangegorman, Dublin 7.

Approved by the Board of Trustees on  $\frac{26/2/2 \circ 9}{2}$  and signed on its behalf by

Noel O'Connor

(A company limited by guarantee, not having a share capital)

# TRUSTEES' RESPONSIBILITIES STATEMENT

for the year ended 31 August 2018

The trustees, who are also directors of DIT Foundation for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the trustees as the directors to prepare financial statements for each financial year. Under the law the trustees have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015):
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Trustees' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on \_\_\_\_\_\_?

and signed on its behalf by:

Julia Garia

Trustee

7

# INDEPENDENT AUDITOR'S REPORT

### to the Members of DIT Foundation

(A company limited by guarantee, not having a share capital)

### Report on the audit of the financial statements

#### **Opinion**

We have audited the company financial statements of DIT Foundation for the year ended 31 August 2018 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the the company as at 31 August 2018 and of its net incoming resources for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Trustees' Annual Report has been prepared in accordance with the Companies Act 2014. We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

# INDEPENDENT AUDITOR'S REPORT

# to the Members of DIT Foundation

(A company limited by guarantee, not having a share capital)

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Trustees' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of trustees' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

#### Respective responsibilities

#### Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' Responsibilities Statement set out on page 7 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the the company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf. The description forms part of our Auditor's Report.

# The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Anne Brady

for and on behalf of

ANNE BRADY MCQUILLANS DFK

Chartered Accountants and Statutory Auditors

Iveagh Court

Harcourt Road

26th February 19

9

(A company limited by guarantee, not having a share capital)

# STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 August 2018

		Unrestricted Funds 2018	Restricted Funds 2018	Total 2018	Unrestricted Funds 2017	Restricted Funds 2017	Total 2017
	Notes	€	€	€	€		
Income							as restated
Charitable activities Income from charitable activities	5.1	549,165	1,667,986	2,217,151	354,900	647,187	1,002,087
Investments	5.2	177	4,727	4,904	5,574	-	5,574
Total income		549,342	1,672,713	2,222,055	360,474	647,187	1,007,661
Expenditure							
Charitable activities	6.1	622,124	742,145	1,364,269	410,316	433,112	843,428
Net income/(expenditure)		(72,782)	930,568	857,786	(49,842)	214,075	164,233
Transfers between funds		-	8	8		-	
Net movement in funds for the year		(72,782)	930,568	857,786	(49,842)	214,075	164,233
Reconciliation of funds Balances brought forward at 1 September 2017	15	451,022	696,735	1,147,757	500,864	482,660	983,524
Balances carried forward at 31 August 2018		378,240	1,627,303	2,005,543	451,022	696,735	1,147,757

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure relate to continuing activities.

Approved by the Board of Trustees on 26/02/2019

Trustee

(A company limited by guarantee, not having a share capital)

# SUMMARY INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 August 2018

	Statement of Financial Activities		2018 €	2017 € as restated
Gross income	Unrestricted funds Restricted funds	549,342 1,672,713		
			2,222,055	1,007,661
Total income Total expenditure			2,222,055 (1,364,269)	1,007,661 (843,428)
Net income/(expenditure)			857,786	164,233

The company has no recognised gains or losses other than the surplus for the year. The results for the year have been calculated on the historical cost basis.

Approved by the Board of Trustees on

 $\frac{2b/6z/z_{61}q}{}$  and signed on its behalf by:

(A company limited by guarantee, not having a share capital)

# **BALANCE SHEET**

as at 31 August 2018

	Notes	2018 €	2017 €
			as restated
Fixed Assets	4.0		
Financial assets - commercial investments	12	72,298	72,298
Current Assets			
Debtors	13	₩	12,142
Cash and cash equivalents		1,938,854	1,101,308
		1,938,854	1,113,450
Creditors: Amounts falling due within one year	14	(5,609)	(37,991)
Net Current Assets		1,933,245	1,075,459
Total Assets less Current Liabilities		2,005,543	1,147,757
Funds			
Restricted funds		1,627,303	696,735
Unrestricted funds		378,240	451,022
On Ostrotod Taring			
Total funds	15	2,005,543	1,147,757

Approved by the Board of Trustees on 26/67/2019 and signed on its behalf by:

Noel O'Connoi

# DIT Foundation STATEMENT OF CASH FLOWS

for the year ended 31 August 2018

4 9

		2018	2017
	Notes	€	€
Cash flows from operating activities			
Net movement in funds		853,059	160,349
Adjustments for:			
Interest receivable and similar income		(177)	(1,690)
		852,882	158,659
Movements in working capital:		•	
Movement in debtors		12,142	(12,142)
Movement in creditors		(32,382)	27,597
		(52,552)	
Cash generated from operations		832,642	174,114
Cash flows from investing activities			
Interest received		177	1,690
Dividends received		4,727	3,884
Net cash generated from investment activities		4,904	5,574
Net increase in cash and cash equivalents		837,546	179,688
Cash and cash equivalents at 1 September 2017		1,101,308	921,620
Daoii alia basii equivalente at i Deptember 2017			
Cash and cash equivalents at 31 August 2018	18	1,938,854	1,101,308

r)

(A company limited by guarantee, not having a share capital)

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

### 1. GENERAL INFORMATION

DIT Foundation is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is Dublin Institute of Technology, The Clock Tower, Grangegorman, Dublin 7, which is also the principal place of business of the company The financial statements have been presented in Euro (€) which is also the functional currency of the company.

#### 2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

#### Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2015) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charitable company's financial statements.

#### Income

Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

#### Funds

Unrestricted funds are applied at the discretion of the trustees to further any of the charity's purposes. Restricted funds are restricted by the donor for a particular purpose and in line with the charities appeals and projects

#### Investments

Investments held as fixed assets are stated at fair value. Income from other financial fixed asset investments together with any related withholding tax is recognised in the income and expenditure account in the year in which it is receivable.

### **Debtors**

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at year end, is included in debtors.

#### Creditors

Creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

#### Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

#### Taxation

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

No charge to current or deferred taxation arises as the charity has been granted exemption by the Revenue authorities in Ireland.

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

continued

#### 3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Going Concern

Management have prepared budgets for a period of at least twelve months from the date of approval of the financial statements which demonstrates that there is no material uncertainty regarding the charity's ability to meet its liabilities as they fall due, as continue as a going concern. On this basis the Trustees consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and the classification of the assets and liabilities that may arise if the charity was unable to continue as a going concern.

#### 4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

5. 5.1	INCOME CHARITABLE ACTIVITIES	1	Unrestricted Funds	Restricted Funds	2018	2017
			Funds €	Funus €	€	€
	Programme Support Capital Student Support		110,866 198,366 239,933 549,165	425,311 1,134,166 108,509 1,667,986	536,177 1,332,532 348,442 2,217,151	314,274 361,593 326,220 1,002,087
5.2	INVESTMENTS	ı	Unrestricted Funds €	Restricted Funds €	2018 €	2017 €
	Investments		177	4,727	4,904	5,574
6. 6.1	EXPENDITURE CHARITABLE ACTIVITIES	Direct Costs €	Other Costs €	Support Costs €	2018 €	2017 €
	Programme Support Capital Student Support Governance Costs (Note 6.3)	-	486,865 440,240 427,215 8,725 1,363,045	408 408 408 1,224	487,273 440,648 427,623 8,725 1,364,269	259,643 203,922 364,659 15,204 843,428
6.2	SUPPORT COSTS			Charitable Activities €	2018 €	2017
	Bank charges			1,224	1,224	1,170

(A company limited by guarantee, not having a share capital)

# NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 August 2018

6.3	GOVERNANCE COSTS	Direct Costs €	Other Costs €	Support Costs €	2018 €	2017 €
	Legal and accountancy services		8,725	-	8,725	15,204 ————
7.	ANALYSIS OF SUPPORT AND EXPE	NDITURE ON C	HARITABLE	ACTIVITIES	Support 2018 €	Support 2017 €
	Bank charges			:	1,224	1,170
8.	INVESTMENT AND OTHER INCOME				2018 €	2017 €
	Bank interest Investment income				177 4,727	1,690 3,884

#### **EMPLOYEES AND REMUNERATION** 9.

### **Number of employees**

The average number of persons employed (including executive trustees) during the year was as follows:

	2018 Number	2017 Number
Administration	4	4
The staff costs comprise:	2018 €	2017 €
Wages and salaries Pension costs	309,857 5,148	314,828
	315,005	314,828

There was 1 employee (2017:1) whose total employee benefits (excluding employer pension costs) for the year fell within the below category:

€90,000-€100,000

#### 10. **PRIOR YEAR ADJUSTMENT**

### Adjustment to Balance Sheet Items

Shares that were gifted to DIT Foundation in 2012 were not being held on the Balance Sheet. The shares were gifted to DIT Foundation as part of a legacy fund from the City of Dublin VEC in 2012. The fair value of these shares is €72,298. This adjustment will affect the prior year reserves and the financial fixed assets.

4,904

5,574